## DISTRICT PHILOSOPHY

Policy 101

## Strategic Planning

## Foundational Statement

The Board of Education is committed to supporting the educational journey of every student in the Richmond School District. We recognize that the world is in a state of continual change, and we must therefore adapt our learning environments to ensure that every student can thrive and be successful.

Equity and inclusion are foundational to learning and leading, and are critical to success, well-being, and fulfillment. It is our mission to ensure that all our students, families, and staff feel welcomed, are treated respectfully, and have a sense of belonging. We acknowledge our responsibility to support all learners so they may successfully complete their education with a sense of dignity, purpose, and options.

The Board also recognizes the critical imT(e)-3(aa gn)(rit)o th(T-3()-22(c)-3(rit)-6)]9i7S)>0 0 1 77.275 44

Adopted: 22 January 1990

Revised: 07 November 2005; 24 May 2023